


**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM
COLLEGE KONNI, PATHANAMTHITTA**

Re-accredited by NAAC with 'A' Grade Govt. Aided College Affiliated to
Mahatma Gandhi University, Kottayam



**BACHELOR OF BUSINESS ADMINISTRATION
CERTIFICATE**

This is to certify that the Mini Project entitled "A STUDY ON HEALTH AND SAFETY OF THE EMPLOYEES IN AUTOKAST LTD CHERTHALA" is the bonafide work carried out by ASWIN UMESH (Reg.no:210021083100) student of Bachelor of BUSINESS ADMINISTRATION, Sahodaran Ayyappan Smaraka SNDP Yogam College, Konni, Pathanamthitta, Kerala during the year 2021-2024, in partial fulfillment of the requirement for the award of the degree in Bachelor of Business Administration of Mahatma Gandhi University, Kottayam and that the project has not formed the basis for the award previously of any degree, diploma, associateship, fellowship or any other similar title.


PROJECT GUIDE

Mrs SANGEETHA KUMARI

Associate professor

SAS SNDP Yogam College, Konni

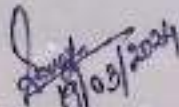


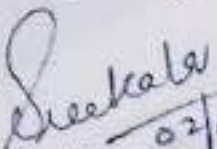

Sangeetha kumari
Associate Professor & Head
Dept. of Business Administration
HEAD OF THE DEPARTMENT

Mrs SANGEETHA KUMARI

Associate Professor

SAS SNDP Yogam College, Konni


Internal Examiner


External Examiner

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM
COLLEGE KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON LABOUR WELFARE MEASURES AT TRAVANCORE SUGARS AND CHEMICALS LTD. THIRUVALLA" is a Bonafide record of work carried out by Ms. ATHIRA SHAJI under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

PROJECT GUIDE

Prof. Binuraj C R

(Assistant Professor)

Department of Business Administration



[Signature]
Head Of The Department

SANGITA KUMARI

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Internal Examiners

[Signature]
External Examiners

**SAHODARAN AYYAPPAN SAMARAKA SNDP YOGAM
COLLEGE**

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This to certify that the project entitled "**A STUDY ON JOB SATISFACTION IN KSCC LTD**" submitted in partial fulfillment of the requirement for the degree of Bachelor of Business Administration. Mahatma Gandhi University is a record by bonafide study and research carried out by **ATHULYA.A.T** during their studies in the department of the Business Administration in this college.

Prof, Dr Kishor Kumar B.S

Principal

Sangita
Asso, Prof. Sangita Kumari

Head of the Department

Sangita
Internal Examiner

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College

Sangita
Asso, Prof. Sangita Kumari

Faculty Guide

Sneekala
External Examiner



02/03/24

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



This is to certify that the Project Report title "A STUDY ON THE EFFECTIVENESS OF CUSTOMER SATISFACTION IN CHIRACKAL AGRO MILLS" submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by MR. BINURAJ C. R. supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.

Project Guide
Binuraj C R



Head of the Department

Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Examiners

1. .. 02/05/24

2.

SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This is to certify this project report entitled. "A STUDY ON MARKETING MIX IN ALINDSWITCHGEAR MANNAR", is an authentic record of work done by Nandakumar G.D, 210021083105 BBA 6 th SEMESTER student of SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE KONNI, under the guidance of Asst Prof BINURAJ C.R, and Submitted in partial fulfilment of requirement for the award of degree of Bachelor of Business Administration [BBA] under Mahatma Gandhi University, Kottayam

Binuraj
Asst. Prof BINURAJ C.R

Project Guide

Binuraj
Prof, Dr Kishor Kumar B.S
Principal

Sangita
Asso Prof SANGITA KUMARI

Head of the Department

Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for 6th semester project viva-voce examination.

held on:

Binuraj
INTERNAL EXAMINER

Sreekala
03/05/24
EXTERNAL EXAMINER

SAHODARAN AYYAPPAN SAMARAKA SNRP COLLEGE, KONNI

(Affiliated to MG University, Kottayam)




CERTIFICATE

This to certify that the project entitled "**A STUDY ON EMPLOYEE WELFARE IN KSCC LTD**" submitted in partial fulfilment of the requirement for the degree of Bachelor of Business Administration. Mahatma Gandhi University is a record by bonafide study and research carried out by **GOPIKA V** during their studies in the department of the Business Administration in this college.

Prof, Dr Kishor Kumar B.S

Principal

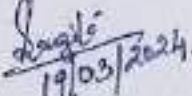


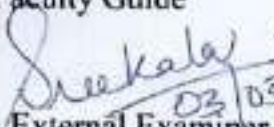

Asso, Prof. Sangita Kumari
Head of the Department

Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNRP College
Konni, Kottayam

Asso, Prof. Sangita Kumari

Faculty Guide

Internal Examiner 
19/03/2024.


03/05/24
External Examiner

DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled " A Study on Employee retention with special reference to KKR Products and Manufacturing Pvt. Ltd., Okkal, Kalady " is a benefited record of the work done by **JISHNU PRASAD, Reg. No: 210021083107** and submitted to MG University in partial fulfillment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide

SANGITA KUMARI



Head of the Department

Sangita kumari

Associate Professor & Head

Dept. of Business Administration

SAS SNDP Yogam College

Konni, Pathanamthitta

Submitted for examination held on.....

Internal Examiner

External Examiner 03/05/24

SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This is to certify this project report entitled. "A STUDY ON THE PERCEPTION OF EMPLOYEES TOWARD THE PERFORMANCE APPRAISAL SYSTEM IN ALINDSWITCHGEAR MANNAR", is an authentic record of work done by JUSTIN A GEORGE, 210021083108 BBA 6 th SEMESTER student of SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGEKONNI, under the guidance of Asso. Prof. SANGITA KUMARI, and Submitted in partial fulfilment of requirement for the award of degree of Bachelor of Business Administration [BBA] under Mahatma Gandhi University, Kottayam.

Asso. Prof. **SANGITA KUMARI**
Head of the Department
(Project guide)



Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS S.N.D.P. Yogam College
Konni, Palaniamthitta

Prof. Dr **KISHOR KUMAR B.S**
Principal

Submitted for 6th semester project viva- voce examination.

held on:

21/05/2024

INTERNAL EXAMINER

03/05/24

EXTERNAL EXAMINER

**SAHODARAN AYYAPPAN SMARAKA SINDH PAVANAM
COLLEGE KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA

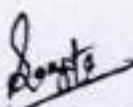


CERTIFICATE

This is to certify that the project report "A STUDY ON BRAND AWARENESS AND BRAND LOYALTY AT CAPEX, KOLLAM" is a Benefited record of the work done by KARTHIK S Reg. no: 210021083109 and submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

Prof, Dr Kishor Kumar B.S

Principal


Head of the department

Asso, Prof. Sangita Kumari



Faculty Guide

Assi, prof. Binuraj C R

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SINDH PAVANAM College
Konni, Pathanamthitta

Internal Examiner


External Examiner

03/05/24

CERTIFICATE

This is to certify that the management project entitle "A STUDY ON THE EFFECTIVENESS OF WELFARE MEASURES IN CHIRACKAL AGRO MILLS" is a bonafide record of work done by his during the year 2021-2024 in partial fulfilment of the requirement for the award of degree of Bachelor of Business Administration in Mahatma Gandhi University Kottayam, Kerala.

Prof. Sooraj S
Research Guide
Dept. of business administration



Sangita
Prof. Sangita Kumari

Faculty Guide
Sangita kumari
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Signature of internal examiner

Signature of external examiner

Date:

Place:

Sneekala
03/05/24

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM
COLLEGE KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON THE LEVEL OF EMPLOYEES JOB SATISFACTION AT THE KERALA MINNERALS & METALS LTD, CHAVARA, KOLLAM" is a Bonafide record of work Carried Out by Ms. KRISHNA SANTHOSH under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

Asso, prof. Sangita Kumari



Project guide
Sooraj, S

Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Department of Business Administration

Internal Examiner

External Examiner 03/05/24

**SAHODARAN AYYAPPAN SMARAKA SNRP YOGAM
COLLEGE KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON EMPLOYEE MOTIVATION AT THE KERALA MINNERALS & METALS LTD, CHAVARA, KOLLAM" is a

Bonafede record of work Carried Out by Ms. MANEESHA SANTHOSH under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfillment of the requirement for the award of the degree leading to Bachelor of Business Administration

Place: KONNI

Date:

PROJECT GUIDE

Sreekala
03/05/24

External Examiner

Sangita kumari
Associate Professor (HOD)
Dept. of Business Administration
SAS SNRP Yogam College
Konni, Pathanamthitta
Prof. BINU RAJ
[Signature]
Department of Business Administration

Internal Examiner

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE
KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON THE GRIEVANCE HANDLING METHOD IN AUTOKAST.LTD, CHERTHALA, ALAPPUZHA" is a bonafide record of work carried out by Mr. MIDHUN MANOJ under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfillment of the requirement for the award of the degree leading to Bachelor of Business Administration.

Place:

Date:

Internal Examiner

External Examiner



Department of Business Administration

PROJECTGUIDE

**Mrs. SANGITA KUMARI
(ASSOCIATE PROFESSOR)
HOD**

**Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta**

Sreekalath
03/05/24

Sangita
17/03/24

SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE KONNI, PATHANAMTHITTA

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON THE PERFORMANCE APPRAISAL AT THE KERALA MINNERALS & METALS LTD, CHAVARA, KOLLAM" is a Bonafide record of work Carried Out by Ms. MONISHA U under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

Asso, prof. Sangita Kumari
Head of the department



Sangita kumari
Associate Professor & Head
Dept. of Business Administration
S.A.S. SNDP Yogam College
Konni, Pathanamthitta

Sooraj S
Project guide
Associate Professor
Dept. of Business Administration
S.A.S. SNDP Yogam College
Konni, Pathanamthitta

Internal Examiner

03/05/24
External Examiner

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS
ADMINISTRATION**



CERTIFICATE

This is to certify that the project work entitled 'A STUDY ON GREEN MARKETING AS A COOPERATE SOCIAL RESPONSIBILITY AT KERALA AGRO INDUSTRIES CORPORATION LTD KOTTARAKKARA' is a benefited record of the work done by NAVYA SURESH Reg.No: 210021083118 and submitted to MG University in partial fulfillment of the requirement for the award of BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.

Project Guide

BINU RAJ C R

ASSISTANT PROFESSOR

THE DEPARTMENT BUSSINESS ADMINISTRATION



Head of the Department

SANGITA KUMARI

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Internal Examiners

External Examiner

Binu Raj C R

Sukala
03/05/24

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON BANK AUDIT AT EXPERT GYAAN CORPORATE TRAINING AND CONSULTANTS PRIVATE LIMITED, THOPPUMUKKU, VATTIYOORKAVU, THIRUVANANTHAPURAM" is a benefited record of the work done by NAYANA.V Reg. No: 210021083119 and submitted to MG University in partial fulfillment of the requirement for the award of BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.

Project Guide


Head of the Department

BINURAJ C R
ASSISTANT PROFESSOR

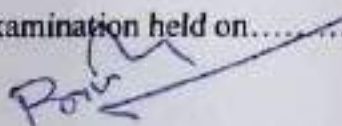


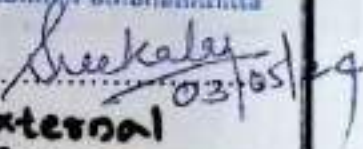
Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni Pathanamthitta

Submitted for examination held on.....

Internal
Examiners

- 1.
- 2.




External
Examiners

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE
KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

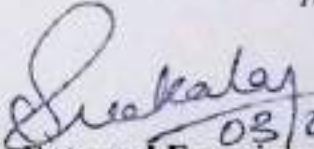
This is to certify that the project report "A STUDY ON JOB ANALYSIS AT TRAVANCORE TITANIUM PRODUCTS LIMITED KOCHUVELI, TRIVANDRUM" is a bonafide record of work Carried Out by Ms. NIKHITHA.R under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfillment of the requirement for the award of the degree leading to Bachelor of Business Administration

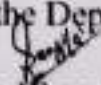
**Prof, Dr Kishore Kumar B.S
Principal**




PROJECT GUIDE

**Associate Prof. SANGITA KUMARI
Head of the Department**


External Examiner


Internal Examiner

**Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAG SNDP YOGAM COLLEGE
Konni, Pathanamthitta**

SAS SNDP YOGAM COLLEGE, KONNI

PATHANAMTHITTA



DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON OCCUPATIONAL HEALTH AND SAFETY AT TIERRA FOOD INDIA PVT.LTD" is a benefited record of the work done by NIVETHA .K Reg. no: 210021083121 and submitted to Mahatma Gandhi University is partial fulfilment at the requirement for the award for Bachelor of Business Administration Project Guide.

Sangita kumeri
Associate Professor & Head
Dept. of Business Administration
SAS SNDP YOGAM College
Konni, Pathanamthitta
Head of the Department:

Project Guide:

Signature:



Signature:

Submitted for examination held on 11/09/2024

Examiners:

1. Internal-

2. External-

Sreekala
03/09/24

SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE

KONNI, PATHANAMTHITTA

DEPARTMENT OF BBA




CERTIFICATE

This is to certify that the project report "A STUDY ON EFFECTIVENESS OF EMPLOYEE TRAINING AT KERALA INDUSTRIAL INFRASTRUCTURE DEVELOPMENT CORPORATION (KINFRA)" is a Bonafede record of work Carried Out by Mr. PARTHIVE.P under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

Prof, Dr Kishor Kumar B.S

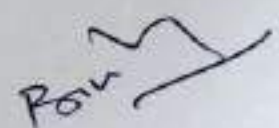
Principle


Head of the department


Asso, Prof. SANGITA KUMARI

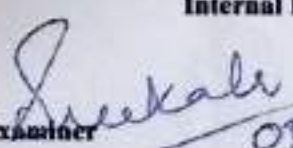
Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAG SNDP Yogam College
Konni, Pathanamthitta




Faculty Guide

Asst, Prof. Binuraj CR


Internal Examiner


External Examiner

03/05/24

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA DEPARTMENT OF BUSINESS
ADMINISTRATION**



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON WORKERS PARTICIPATION IN DATA PMI INFOPARK KOCHI" is a bonafide record of the work done by **POOJA PRADEEP** Reg. No: 210021083123 and submitted to MG University in partial fulfillment of the requirement for the award of BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Project Guide

ASSOCIATE PROF: SANGITA KUMARI

Head of the Department

(Department of Bachelor of
Business Administration)

Internal Examiner

External Examiner


Sangita kumari
Associate Professor & Head
Dept of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE KONNI
PATHANAMTHITTA



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEES PARTICIPATION IN AABASOFT TECHNOLOGIES" submitted to Mahatma Gandhi University in partial fulfilment for the award of the degree in Bachelor of Business Administration (BBA) is a record of original work done by SAJIN MON (REG.NO. 210021083125) during the year 2021-2024 in the Department of BACHELOR OF BUSINESS ADMINISTRATION under my supervision and guidance.


MR. SOORAJ SUKUMARAN
(Associate Professor & Project Guide)
Sooraj S
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Date:



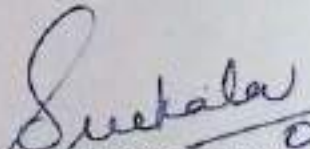

Mrs SANGITA KUMARI
(Head of the Department)
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Date: 20/05/2024.

Examination held on:


Signature of Internal Examiner: Sooraj. S
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Date:


Signature of External Examiner: Sushala

Date:


SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE KONNI
PATHANAMTHITTA



CERTIFICATE

This is to certify that the project work entitled "A STUDY OF JOB ANALYSIS" submitted to Mahatma Gandhi University in partial fulfilment for the award of the degree in Bachelor of Business Administration (BBA) is a record of original work done by **SANJEEV SANTHOSH** (REG.NO. 210021083126) during the year 2021-2024 in the Department of BACHELOR OF BUSINESS ADMINISTRATION under my supervision and guidance.

MR. BINURAJ C R
(Assistant Professor & Project Guide)


Mrs SANGITA KUMARI
(Head of the Department)
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

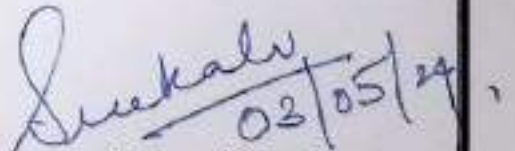
Date:

Date: 27/03/2024.

Examination held on:



Signature of Internal Examiner


03/05/24

Signature of External Examiner

Date:

Date:

KKR Products & Marketing Pvt. Ltd.

CIN No. U51211KL2003PTC016105

Okkal P.O., Kalady, Ernakulam Dist., Kerala - 683 550

Tel: +91 -484- 2462422

PAN AACCK1113F GST IN NO: 32AACCK1113F1ZD

23rd January 2024

CERTIFICATE

This is to certify that Mr. Sanjeev Santhosh (Reg No: 210021083126) BBA student of SAS sdp Yogam College Konni, Pathanamthitta has successfully completed his internship at KKR Products and Manufacturing Pvt . Ltd Okkal, Kalady under my guidance from 18th december 2023 to 23rd January 2024 as a part of his academic studies.

His performance during the period has been very good.

We wish him all success in his future endeavors.

For KKR Products and Manufacturing Pvt.Ltd Okkal, Kalady

Authorized Signatory



**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM
COLLEGE KONNI, PATHANAMTHITTA**

DEPARTMENT OF BBA

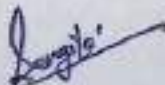


CERTIFICATE

This is to certify that the project report "A STUDY ON EFFECTIVENESS OF EMPLOYEE TRAINING AT TRAVANCORE TITANIUM PRODUCTS LTD, TRIVANDRUM" is a Bonafide record of work Carried Out by **SHREYA SANTHOSH** Reg. no: 210021083127 submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration.

Prof, Dr Kishor Kumar B.S


Principal


Head of the department

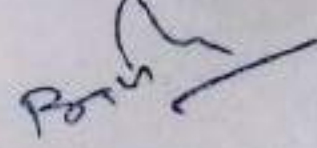
Asso, Prof. Sangita Kumari

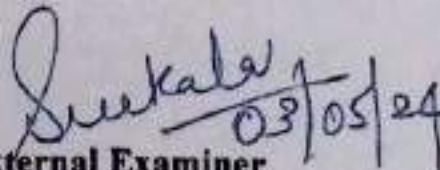
Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta




Faculty Guide

Assi, prof. Binuraj C R


Internal Examiner


External Examiner

SAHODARAN AYYAPPAN SAMARAKA SNDP COLLEGE

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This to certify that the project entitled "A STUDY ON EMPLOYEE'S TRAINING IN KSCC LTD" submitted in partial fulfillment of the requirement for the degree of Bachelor of Business Administration. Mahatma Gandhi University is a record by bonafide study and research carried out by **SONA KRISHNA** during their studies in the department of the Business Administration in this college.

Prof, Dr Kishor Kumar B.S

Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Asso, Prof. Sangita Kumari

Head of the Department



Internal Examiner

Asso, Prof. Sooraj Sukumaran

Sooraj. S
Associate Professor
Faculty Guide
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

External Exam

CERTIFICATE

This is to certify that Mrs.Sreeja S.R. learning university Register Number (210021083130) pursuing Bachelor of Business Administration at SAS SNDP Yogam College, Konni affiliated to My University of Kerala has successfully completed 30 days project work at Tierra Food India Private Limited on the topic "A Study on Quality Management" in Kerala Banana chips of Tierra Food India Private limited From 18 December 2023 to 23 January 2024 and the certificate of completion has been issued to that effect.

Binuraj

Project Guide

Prof. BINURAJ C.R.

Sangita

Head of the Department

SANGITA KUMARI

ASSOCIATE PROFESSOR

(Head of the department Business Administration)

External Examiner

Sreekala
03/05/24



Sangita kumari
Associate Professor & Head
Dept. of business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This is to certify this project report entitled, **A STUDY ON QUALITY MANAGEMENT AT ALIND SWITCHGEAR DIVISION, MANNAR** is an authentic record of work done by **SUBIN K SUNDU 210021083131, BBA 6TH SEMESTER** student of SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE(KONNI), under the guidance of **Asst Prof BINURAJ C.R.** and Submitted in partial fulfillment of requirement for the award of degree of Bachelor of Business Administration (BBA) under Mahatma Gandhi University, Kottayam

Asst. Prof BINURAJ C.R

Project Guide

Asst Prof SANGITA KUMARI

Head of the Department

Prof. Dr. King. U. Kalnar BS



Sanjitha Pillai
Accounting Project
Date of Exam: _____
Examiner: _____
College: _____
Konnai, P. M. _____

Submitted for 6th semester project viva - vee examination held on:

INTERNAL EXAMINER

Subin K Sundu
25/05/24

EXTERNAL EXAMINER

SAS SNDP YOGAM COLLEGE, KONNI

PATHANAMTHITTA



DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE SATISFACTION IN TIERRA FOOD INDIA PVT.LTD "is a benefited record of the work done by SULFINA S, Reg. no: 210021083133 and submitted to Mahatma Gandhi University is partial fulfilment at the requirement for the award for Bachelor of Business Administration Project Guide.

Sangita Kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Project Guide:

Head of the Department:

Signature:



Signature:

Submitted for examination held on ...11/03/2024.....

Examiners:

1. Internal-

2. External -

Sangita Kumari
20/03/2024
Suekala
03/03/24

SAS SNDP YOGAM COLLEGE, KONNI

PATHANAMTHITTA



DEPARTMENT OF BUSINESS ADMINISTRATION

CERTIFICATE

This is to certify that the project work entitled "A STUDY ON PERFORMANCE APPRAISAL AT TIERRA FOOD INDIA PVT.LTD "is a benefide record of the work done by SUSAN GEORGE , Reg. no: 210021083134 and submitted to Mahatma Gandhi University is partial fulfilment at the requirement for the award for Bachelor of Business Administration Project Guide.

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Head of the Department:

Project Guide:

Signature:



Signature:

Submitted for examination held on ... 11/03/2024

Examiners:

1. Internal-
2. External

23/05/24

CERTIFICATE

This is to certify that the management project entitle " **A STUDY ON PERFORMANCE APPRAISAL** " is a bonafide record of work done by his during the year 2021-2024 in partial fulfillment of the requirement for the award of degree of Bachelor of Business Administration in Mahatma Gandhi University Kottayam, Kerala.


Mr: Sooraj Subramanyam
Research Guide/Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konnal, Pathanamthitta



INTERNAL EXAMINER

Place: Konni

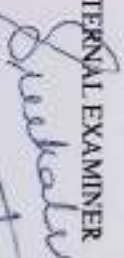
Date: 15/03/2024




Mrs: Sangita Kumari
Faculty Guide
Dept. of business administration

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konnal, Pathanamthitta

EXTERNAL EXAMINER



03/02/24



FOREST INDUSTRIES (TRANVAAL) LIMITED

4 KROON AVE, SANDHURST, JOHANNESBURG
TEL: 011 812 2111 / 2112 / 2113

WWW.FIT.CO.ZA

FOR THE DIRECTOR GENERAL
OF THE NATIONAL BUREAU OF STANDARDS

FT/1982/51/2004/2015

01/04/2008

CERTIFICATE

This is to certify that Mr. *Uthmaniyah V. M. Singh* BSc
2128221982195, BSc student of Sanderson High School, Sanderson
GNTP College Kani, Puttalam, has successfully undergone the
Project Report on "A STUDY ON PROSPECTIVE APPLICABLE AT
FOREST INDUSTRIES TRANVAAL LIMITED, MIDWAY for the
period of One Month from 18/12/2005 to 20/01/2006.

His performance was found good.



Uthmaniyah V. M. Singh
Director General of National Bureau of Standards

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS
ADMINISTRATION**



CERTIFICATE

This is to certify that the project work entitled **'A STUDY ON IMPACT OF ADVERTISEMENT ON CONSUMER BUYING BEHAVIOR AT KERALA AGRO INDUSTRIES CORPORATION LTD KOTTARAKKARA'** is a benefited record of the work done by **ABHIJA S ANIL** Reg. No: **210021083074** and submitted to MG University in partial fulfillment of the requirement for the award of **BACHELOR OF BUSINESS ADMINISTRATION (BBA)** Project Guide.

Project Guide

SOORAJ S

(ASSOCIATE PROFESSOR)


Sooraj. S
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Head of the Department

SANGITA KUMARI

(ASSOCIATE PROFESSOR)

Submitted for examination held on.....

Internal examiner



Sooraj. S

Associate Professor

Dept. of Business Administration

SAS SNDP Yogam College

Konni, Pathanamthitta


External examiner


02/05/24

CERTIFICATE




SAS SNDP YOGAM COLLEGE KONNI

This is to certify that the project work entitled "A STUDY ON EMPLOYEE MOTIVATION AT KINFRA" submitted to Mahatma Gandhi University in partial fulfillment for the award of the degree in Bachelor of Business Administration (BBA) is a record of original work done by ABHIJITH S PRAKASH (REG.NO. 210021083075) during the year 2021-2024 in the Department of BACHELOR OF BUSINESS ADMINISTRATION under my supervision and guidance.



Ms. SANGITA KUMARI
(Associate Professor & Head
Department Business Administration)

Date:

Examination held on:

Signature of Internal Examiner 
Examiner

Date: 27/03/2024


Ms. SANGITA KUMARI
(Faculty Guide)



Date:


Signature of External

Date: 02/05/24

KIN/II/6(ii)/2023-24/10025

25/01/2024

To whomsoever it may concern

This is to certify that Mr. Abhijith S Prakash (Reg no: 210021083075), VI Semester BBA student of Sahodaran Ayyappan Smaraka S.N.D.P Yogam College Konni, Pathanamthitta has successfully carried out his curriculum required internship in Kerala Industrial Infrastructure Development Corporation, Sasthamangalam P.O., Thiruvananthapuram for a period of 1 month from 18/12/2023 to 23/01/2024 on "Study on Employee Motivation in KINFRA". During this period, he had showed enthusiasm and interest in KINFRA's day to day operations which is highly appreciated.

His character and conduct during the internship period were found to be good.

Thanking you
Yours faithfully



Dy. Manager (Personnel and Administration)

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON SALES PROMOTION THROUGH ADVERTISEMENT" is a benefited record of the work done by **ABHINAV S RAJ** Reg. No: **210021083077** and submitted to MG University in partial fulfillment of the requirement for the award of **BACHELOR OF BUSINESS ADMINISTRATION (BBA)** Project Guide.

Project Guide

Head of the Department

SOORAJ S

ASSISTANT PROFESSOR

SANGEETHA KUMARI

Submitted for examination held on.....

Examiners *Exalted*
1. *Seethalekshmi*
02/05/24

Chirackal Agro Mill

Maruthinrode Mattoor, Kallady - 686 574
Embarjulam Dist., kerala, India



Ref: CAM-556-JAN-2023-2024

24 January, 2024

To Whomsoever It May Concern

This is to certify that **Mr. ABHINAV S RAJ** (Reg. No: 210021083077), Bachelor of Business Administration Student of SAS SNDP Yogam College, Kormi, Pathanamthitta successfully completed Project on "A STUDY ON SALES PROMOTION THROUGH ADVERTISEMENT" for the period of "18TH DECEMBER, 2023 To 23RD JANUARY, 2024". He has submitted a copy of Project Report for our records he prepared this project report with his own ceaseless effort and sincere hard work. Kindly note that the Project work and findings should be kept strictly confidential.

We wish him all success in his future ventures.

For CHIRACKAL AGRO MILLS



mps

Madhusudhanan Kartha N. C.
Manager-Export.

TIN: 2215002099, CST No: 2215002099C Dt. 01.04.2005
Phone: OM : 0484 2463508, 2463751, 2460412, 2461283.
Mobile : 94477748211, Fax: 0484 2462000
E-mail : periyarind@satyam.com
Visit us at : www.periyarind.com



FSSAI No: 11312007060657

**SAHODARAN AYYAPPAN SAMARAKA SNDP COLLEGE,
KONNI**

(Affiliated to MG University, Kottayam)



CERTIFICATE

This to certify that the project entitled "A STUDY ON MARKETING STRATEGY AT PAVIZHAM HEALTHIER DIET PVT LTD ERNAKULAM" Submitted in partial fulfillment of the requirement for the degree of Bachelor of Business Administration, Mahatma Gandhi University is a record by bonifire study and research carried out by **ABHISHEK B** during their studies in the department of the Business Administration in this college.

Prof.Dr Kishore Kumar B.S

Principal



ASSO. PROF. SANGITA KUMARI

Head of the Department

Sangita Kumari

Associate Professor & Head
Dept. of Business Administration
MG University, Kottayam

Mr. BINURAJ C R
Faculty Guide

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE KONNI,
PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON EMPLOYEE TRAINING AT THE REFRA
MINERALS & METALS LTD, CHAVARA, KOLLAM" is a Bonafide record of work Carried Out by Ms.
ANANYA S under my supervision and guidance, submitted to Mahatma Gandhi University in
partial fulfillment of the requirement for the award of the degree leading to Bachelor of
Business Administration

Sangita kumar

Associate Professor & Head
Dept. of Business Administration
SAC SNDP Yogam College
Konni, Pathanamthitta



PROJECT GUIDE

Associate Professor: SANGITA KUMARI
(Head of the Department)

Department of Business Administration

Internal Examiner

External Examiner 22/05/24

SAS SNDDP YOGAM COLLEGE, KONNNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS
ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "EFFECTIVENESS OF MARKETING STRATEGIES ADOPTED BY KERALA AGRO INDUSTRIES CORPORATION LTD KOTTARAKKARA" is a benefited record of the work done by **ALAKANANDA AJI** Reg. No: 210021083080 and submitted to MG University in partial fulfillment of the requirement for the award of **BACHELOR OF BUSINESS ADMINISTRATION (BBA)** Project Guide:

Project Guide

SOORAJ S




Head of the Department
SANGITA KUMARI

ASSOCIATE PROFESSOR, of Business Administration
THE DEPARTMENT OF BUSINESS ADMINISTRATION
SAS SNDDP YOGAM COLLEGE
PATHANAMTHITTA



SANGITA KUMARI
ASSOCIATE PROFESSOR
DEPT. OF BUSINESS ADMINISTRATION
SAS SNDDP YOGAM COLLEGE
PATHANAMTHITTA

Submitted for examination held on:

Internal Examiner



Sooraj, S

Associate Professor
Dept. of Business Administration
SAS SNDDP Yogam College
Konnai, Pathanamthitta

External Examiner



SAHAODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON HEALTH AND SAFETY MEASURES OF TRAVANCORE SUGARS AND CHEMICALS LTD (TSCIL), THIRUVALLA" is a bonafide record of work carried out by Ms. ALIYA ABDUL SALAM under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfillment of the requirement for the award of the degree leading to Bachelor of Business Administration.

Project Guide

SANGITA KUMARI

Associate Professor

Department of Business Administration



Head of the Department

SANGITA KUMARI

Special's In-charge

Associate Professor

Dept. of Business Administration

Dr. J. SUDHAKAR

Konni, P.T. Pathanamthitta

Submitted for examination held on

Internal Examiners

External Examiners

SAHAODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE, KONNI

PATHANAMTHITTA

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON DISCIPLINE AMONG THE EMPLOYEES IN FOREST INDUSTRIES (TRAVANCORE) LTD, ALUVA" is a bonafide record of work carried out by Mr. Amal Mohan under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfillment of the requirement for the award of the degree leading to Bachelor of Business Administration.



Place: *Konni*

[Signature]
PROJECT GUIDE

Date: *20/03/2024*

Associate Professor: SANGITA KUMARI

(Head of the Department)

Department of Business Administration



FOREST INDIA SIREES (TRAVANCORE) LIMITED

(A KERALA GOVERNMENT COMPANY)
THANKANTHURAP.O. ALLVA - 683 106
KERALA STATE

CIN U02001KL1946SSGC0003173
GST NO 32AAACF4562B129

FIT/PER/53/2023/2127

24/01/2024

CERTIFICATE

This is to certify that Mr. ANANTHACOPAL V., BBA student of Sahodaran Ayyappan Smarakaka SNDP Yegam College Kottai, Patharantthitta has successfully undergone his Project Report on "A STUDY ON THE EFFECTIVENESS OF GRIEVANCE HANDLING SYSTEM AT FOREST INDUSTRIES TRAVANCORE LIMITED, ALLVA" for the period of One Month from 18/12/2023 to 23/01/2024.

His performance was found good.



Manager (Personnel & Admin)

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled " A STUDY ON EXECUTIVE DEVELOPMENT AT AKAY NATURAL INGREDIENTS PVT.LTD NALLANIKUNNU, ELAVUMTHITTA P.O. PATHANAMTHITTA, KERALA." is a benefited record of the work done by ANJALI SANTHOSH Reg. No: 210021083086 and submitted to MG University in partial fulfilment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide



Head of the Department

SANGITA KUMARI

Submitted for examination held on.....

Internal
Examiners

19/03/2024

1.

2.

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

External
Examiner

02/03/2024

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled 'A STUDY ON CUSTOMER PERCEPTION AND ATTITUDE TOWARDS READY TO SERVE PRODUCTS AT KERALA AGRO INDUSTRIES CORPORATION LTD KOTTARAKKARA' is a benefited record of the work done by ANJALY MOHAN Reg. No: 210021083087 and submitted to MG University in partial fulfillment of the requirement for the award of BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.

Project Guide

SOORAJ S

ASSOCIATE PROFESSOR

(HEAD OF THE DEPARTMENT BUSSINESS ADMINISTRATION)

Sooraj. S

Associate Professor

Dept. of Business Administration

SAS SNDP Yogam College

Konni, Pathanamthitta

Sangita kumari
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Head of the Department

SANGITA KUMARI

Submitted for examination held on.....

Examiners

1. 02/03/24
- 2.

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS
ADMINISTRATION**



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON STRESS AND ITS EFFECT FACED BY THE EMPLOYESS IN TRAVANCORE SUGARS AND CHEMICALS THIRUVALLA" is a benefited record of the work done by ANUPRIYA L A Reg. No: 210021083088 and submitted to MG University in partial fulfillment of the requirement for the award of **BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.**

Project Guide

SOORAJ S

ASSOCIATE PROFESSOR
THE DEPARTMENT OF BUSINESS ADMINISTRATION
SAS SNDP Yogam College
Konni, Pathanamthitta

Sooraj. S

Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Head of the Department

SANGITA KUMARI



Submitted for examination held on.....

Internal Examiners

Sooraj. S
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

External Examiners

Sreekalai
02/05/2021

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA**

DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE RETENTION AT AKAY NATURAL INGREDIENTS PVT.Ltd. NELLANIKKUNNU, ELAVUMTHITTA, PATHANAMTHITTA" is a benefited record of the work done by APARNA S NAIR Reg. No: 210021083089 and submitted to MG University in partial fulfilment of the requirement for the award of BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.

Project Guide

Head of the Department

SANGITA KUMARI
ASSOCIATE PROFESSOR



SANGITA KUMARI
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Internal
Examiners

1.

2.

External 02/05/24
Examiner

**SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE KONNI,
PATHANAMTHITTA**

DEPARTMENT OF BBA



CERTIFICATE

This is to certify that the project report "A STUDY ON MOTIVATIONAL TECHNIQUES ON EMPLOYEE PERFORMANCE AT TRAVANCORE CHEMICALS LIMITED, THIRUVALLA" is a Bonafede record of work Carried Out by Ms.ARATHI SURESH under my supervision and guidance, submitted to Mahatma Gandhi University in partial fulfilment of the requirement for the award of the degree leading to Bachelor of Business Administration

Project Guide

SANGITA KUMARI

ASSOCIATE PROFESSOR

THE DEPARTMENT OF BUSSINESS ADMINISTRATION



Head of department

SANGITA KUMARI

D:

Submitted for examination held on.....

Sangita Kumari
20/03/2024
Internal Examiners

Sangita Kumari
01/05/24
External Examiners

SAS SNDP YOGAM COLLEGE, KONNI

PATHANAMTHITTA

DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE ABSENTEEISM AT AUTOKAST LTD, CHERTHALA" is an authentic record of the work carried out by ARAVIND S NAIR, Reg. No. 210021083091, under my guidance, and no part thereof has been presented for any other degree, diploma or recognition of any university.

Project Guide:

Sooraj. S

Associate Professor

Dept. of Business Administration

Signature

SAS SNDP Yogam College

Konni, Pathanamthitta



Head of the Department:

Sangita K P
Associate Professor & Head
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Signature

Submitted for examination held on

Examiners:

1. Internal -

2. External -

02/05/24

**SAHODARANAYYAPPAN SMARAKASNDPYOGAM
COLLEGE KONNI, PATHANAMTHITTA**

Re-accredited by NAAC with 'A' Grade Govt. Aided College Affiliated
to Mahatma Gandhi University, Kottayam



BACHELOR OF BUSINESS ADMINISTRATION

CERTIFICATE

This is to certify that the Mini Project entitled "A STUDY ON EMPLOYEE WELFARE AT ANAND WATER METER MFG.CO. (P) LTD, ERNAKULAM" is the bonafide work carried out by ARIF MAJEED (Reg.no: 210021083092) student of Bachelor of **BUSINESS ADMINISTRATION**, Sahodaran Ayyappan Smaraka SNDP Yogam College, Konni, Pathanamthitta, Kerala during the year 2021-2024, in partial fulfillment of the requirement for the award of the degree in Bachelor of Business Administration of Mahatma Gandhi University, Kottayam and that the project has not formed the basis for the award previously of any degree, diploma, associateship, fellowship or any other similar title.

PROJECTGUIDE

Mr. BINURAJ C R

Assistant professor

SAS SNDP Yogam College, Konni

Internal Examiner

HEAD OF THE DEPARTMENT

Mrs SANGEETHA KUMARI

Associate Professor

SAS SNDP Yogam College, Konni

External Examiner 02/05/24

Sangeetha Kumari
Associate Professor & Head
Department of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

SAS SNDPYOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the Project Report title A STUDY ON EFFECTIVENESS OF EMPLOYEE RETENTION STRATEGIES IN CHIRACKAL AGRO MILLS submitted in partial fulfillment for the award of BBA Programme of Mahatma Gandhi University Kottayam was carried out by MRS. SANGITHA KUMARI's supervision and guidance. This has not been submitted to any other University for the award of any degree/diploma/certificate.

Project Guide
Sangita Kumari




Head of the Department

Sangita Kumari
Sangita Kumari
Asst. Prof. & Head
Department of Business Administration
SAS SNDPYOGAM COLLEGE
Konni, Pathanamthitta

Submitted for examination held on.....

Examiners

1.  02/05/24
- 2.

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS
ADMINISTRATION**



CERTIFICATE

This is to certify that the project work entitled '**A STUDY ON EFFECTIVENESS OF ADVERTISEMENT AT CAPEX , KOLLAM** ' is a benefited record of the work done by **AROMAL PRIYAN Reg. No: 210021083094** and submitted to MG University in partial fulfillment of the requirement for the award of **BACHELOR OF BUSINESS ADMINISTRATION (BBA) Project Guide.**

Project Guide

SOORAJ S

ASSOCIATE PROFESSOR

(HEAD OF THE DEPARTMENT BUSSINESS ADMINISTRATION)



Sangita Kumari
Head of the Department

SANGITA KUMARI

Sangita kumari
Associate Professor & Head
Department of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Examifiers

1. *Sreekumar* 02/05/24

2.

SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled "A STUDY ON PERFORMANCE APPRAISAL AT AKAY NATURAL INGREDIENTS PVT. LTD NALLANIKUNNU, ELAVUMTHITTA P.O, PATHANAMTHITTA, KERALA " is a benefited record of the work done by ARSHA SHAJI, Reg. No: 210021083095 and submitted to MG University in partial fulfillment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide
Binuraj C R

Binuraj



Head of the Department

Arsha

Sangita K. K. K. K.
Associate Professor
Dept. of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Internal
Examiners

1.

Binuraj

2.

External
Examiners

Arsha
02/05/24

**SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION**




CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE EMPOWERMENT AT AKAY NATURAL INGREDIENTS PVT. LTD NALLANIKUNNU, ELAVUMTHITTA P.O, PATHANAMTHITTA, KERALA " is a benefited record of the work done by ARYA. S, Reg. No: 210021083096 and submitted to MG University in partial fulfillment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide
Binuraj C R




Head of the Department

Sangita Kumari
Sangita Kumari
Department of Business Administration
SAS SNDP Yogam College
Konni, Pathanamthitta

Submitted for examination held on.....

Internal
Examiners

1.

2.



02/05/24

External
Examiners


SAS SNDP YOGAM COLLEGE, KONNI
PATHANAMTHITTA
DEPARTMENT OF BUSINESS ADMINISTRATION



This is to certify that the project work entitled "A COMPARATIVE STUDY ON GST RETURN" AT EXPERT GYAAN CORPORATE TRAINING AND CONSULTANT PRIVATE LIMITED, THOPPUMUKKU, VATTIYOORKAVU, THIRUVANANTHAPURAM, is a benefited record of the work done by **ARYA S NAIR** Reg. no: **210021083097** and submitted to MG University in partial fulfillment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide
BINURAJ C R
ASSISTANT PROFESSOR




Head of the Department

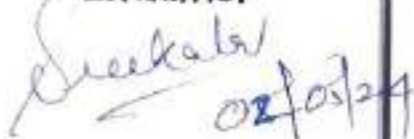
Shobha kumari
Assistant Professor and Head
Department of Business Administration
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Konni, Pathanamthitta

Submitted for examination held.....

Internal
Examiner



External
Examiner


02/05/24

SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE

KONNI

(Affiliated to MG University, Kottayam)



CERTIFICATE

This is to certify this project report entitled, "A STUDY ON JOB SATISFACTION OF EMPLOYEES AT ALIND SWITCHGEAR MANNAR", is an authentic record of work done by **ASHIK RAHMAN (210021083098)** BBA 6TH SEMESTER student of **SAHODARAN AYYAPPAN SMARAKA S.N.D.P YOGAM COLLEGE KONNI**, under the guidance of Asst. Prof **BINURAJ C.R.**, and Submitted in partial fulfilment of requirement for the award of degree of Bachelor of Business Administration [BBA] under Mahatma Gandhi University, Kottayam

Asst. Prof **BINURAJ C.R.**

Project Guide



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Submitted for 6th semester project viva-voce examination held on:

INTERNAL EXAMINER

02/05/24
EXTERNAL EXAMINER

DEPARTMENT OF BUSINESS ADMINISTRATION



CERTIFICATE

This is to certify that the project work entitled " **A Study on Employee satisfaction with special reference to KKR Products and Manufacturing Pvt. Ltd., Okkal, Kalady** " is a benefited record of the work done by **ASHIQ MUHAMMED, Reg. No: 210021083099** and submitted to MG University in partial fulfillment at the requirement for the award of Bachelor of Business Administration Project Guide.

Project Guide

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Submitted for examination held on.....27/03/2024.....

Examiners.

Internal Examiner

Arathi

External Examiner

Shreekala
02/05/24